

BUSINESS MEETING OF THE BOARD OF EDUCATION  
HAUPPAUGE UNION FREE SCHOOL DISTRICT  
TOWNS OF SMITHTOWN AND ISLIP  
SUFFOLK COUNTY, NEW YORK  
TUESDAY, DECEMBER 5, 2023 AT 8:00 P.M.  
THE MEETING WAS HELD IN PERSON  
AT HAUPPAUGE HIGH SCHOOL  
PUBLIC SESSION CAN BE VIEWED ON “YOUTUBE LIVE”  
ON THE HAUPPAUGE PUBLIC SCHOOL DISTRICT WEBSITE  
[www.hauppauge.k12.ny.us](http://www.hauppauge.k12.ny.us)

**Members Present:**

Mr. David Barshay, President; Mr. Michael Buscarino, Dr. Lawrence Crafa, Ms. Colleen Capece, Ms. Gemma Salvia

**Members Absent:**

Mr. Rob Scarito, Vice President; Mr. James Kiley

**Others Present:**

Dr. Donald B. Murphy, Superintendent of Schools; Mr. Joseph Tasman, Deputy Superintendent; Dr. Tim McCarthy, Assistant Superintendent for Curriculum, Instruction, and Technology; Ms. Brigid Siena, Assistant Superintendent for Business and Operations; Ms. Rebecca Bilski, Assistant Superintendent for Pupil Personnel Services; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Mr. Eugene Barnosky, Attorney; Ms. Lindsay Crocker, Attorney; Ms. Joanne Lyons, Acting District Clerk

**Others Absent:**

Lori DeGeorge, District Clerk

**CALLING OF THE MEETING**

Mr. Barshay called the meeting to order at 7:00 p.m.

**EXECUTIVE SESSION**

Mr. Barshay asked for a motion to adjourn into Executive Session to discuss negotiations conducted pursuant to the Taylor Law involving the UPSEU Union; matters leading to the appointment of a particular corporation; and to seek legal advice from the Board's Attorney. Motion Dr. Crafa, second Mr. Buscarino. Motion carries 4-0-0-3, with Ms. Capece, absent from the vote, and Mr. Scarito and Mr. Kiley absent from the meeting. Ms. Capece arrived at 7:30 p.m.

**PLEDGE TO THE FLAG**

**SUPERINTENDENT'S UPDATE**

Dr. Murphy offered congratulations to high school senior Reese Coughlin! Reese was presented with the Section XI Academic All-County Award for Cross Country. This award goes to senior cross-country runners in the top 10% of their graduating class who have run under 22:00 minutes on the challenging 5K course at Sunken Meadow. Reese was also presented with the Ronan Guyer Scholarship for outstanding

community service during her High School career including service to the running community. Reese has accumulated over 300 hours of community service through the Leukemia and Lymphoma Foundation, an organization very near and dear to her heart. She was presented with a check for \$500 at the Section XI County Cross Country Dinner.

Reminder: The “Holidays & Heroes Festival” will take place on Saturday, December 9th at the high school from 2:00-9:00 p.m. Bring the family and help us kick off the Holiday season. There will be games, crafts, movies, concessions sales. Also, decorate your vehicle for a culminating “parade of lights” and “most festive” and “most creative” contests. All proceeds benefit “Friends of Families” which helps our local families in need.

From our teacher friends at Bretton Woods, Ms. Weeks and Ms. Dungate -

Last Month we had 4 teams compete in the TCS GoIT App Design Contest at the Marathon Pavilion in Central Park. The teams had to pitch their app prototypes on stage in front of an audience and panel of judges. They were the only elementary-aged students competing against Middle School and High School Teams.

Students created and coded an app that would help to solve the United Nations Sustainability Goal #3, to create a digital innovation that improves physical, mental, or emotional health, and promotes well-being for students of all ages. The students pitched their app and then had to answer challenging questions from the panel of judges.

Our team, Nature O’Clock, won 2nd place! Their app design focused on getting kids outside and off of their devices to lower stress and improve emotional and physical health. We are very proud of all of our students!

Nature O’Clock: Maxim Torpey, Zachary Romano, Aiden Rose, Vincent Fernandez

Lastly, on Thursday of this week, we lower our flags to half-staff throughout the district in observance of Pearl Harbor Remembrance Day. We always look to honor our veterans including, of course, members of the Greatest Generation.

Thursday is also the first night of Hanukkah, so I wish all those who celebrate in Hauppauge a very Happy Hanukkah.

## **RECOGNITION / AWARDS / PRESENTATION / ADOPTION OF MINUTES**

### **5A. RECOGNITION AND AWARDS - NONE**

### **5B. PRESENTATIONS - NONE**

### **5C. ADOPTION OF MINUTES**

#### **1) Community Meeting of Tuesday, November 14, 2023**

Mr. Barshay asked for a motion to approve the minutes of the Community Meeting of November 14, 2023. Motion Mr. Buscarino. Second, Ms. Capece. Motion carries 5-0-0-2.

## **QUESTIONS AND COMMENTS ON TONIGHT’S AGENDA ONLY**

*Members of the public who desire to address the board on any topic that is on tonight’s organizational agenda are welcome to do so at this time. Speakers are requested to limit their remarks to not more than three minutes, to appoint a spokesperson if the concern is a group concern, and to supplement verbal presentations with written reports, if necessary or desired. Twenty minutes are being scheduled for this portion of tonight’s agenda.*

## **CONSENT AGENDA**

### **7.1 ADMINISTRATIVE MATTERS**

- A. BE IT RESOLVED, that the Board of Education hereby approves a Resolution Agreement dated December 4, 2023, regarding a request for an impartial due process hearing that was filed with the District on June 30, 2023, and authorizes the Superintendent of Schools or Board President to execute same.
- B. WHEREAS, the Board has been notified that the primary attorneys representing the District are leaving Lamb & Barnosky, LLP to join Bond, Schoeneck, and King, PLLC.  
NOW THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby terminates its relationship with Lamb & Barnosky, LLP effective close of business on December 31, 2023; and  
BE IT FURTHER RESOLVED, that the Board of Education hereby retains Bond, Schoeneck, and King, PLLC effective January 1, 2024, on the same terms and conditions contained in the current retainer agreement with Lamb & Barnosky, LLP, and authorizes the Board President to execute the retainer agreement with Bond, Schoeneck and King, PLLC.

### **7.2 PERSONNEL MATTERS**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following personnel action report be approved as per attached.

- A. Personnel Action Report - Certified Staff
  - 1) Appointment
  - 2) Change in Employment Status - Appointment to Tenure - REMOVED
  - 3) Resignation/Termination/Leave of Absence/Retirement/Excessed
  - 4) Appointment of Substitutes
- B. Personnel Action Report - Civil Service Staff
  - 1) Appointment
  - 2) Retirement/Resignation/Termination/Leave of Absence (LOA)
  - 3) Appointment of Substitutes

### **7.3 BUSINESS MATTERS**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

- A. Special Education
  - 1) St. James Tutoring, Inc
  - 2) Bilinguals Inc. DBA Achieve Beyond

B. Other Contracts

- 1) ECAF Charter:
  - a) Eagles Nest (School Store)
  - b) Student Council (HS)
  - c) Interact Club
  - d) Service Club - Hi-Ho
  - e) Ignition
- 2) M&V Corporate Transportation Inc./M&V Limousines LTD.
- 3) Island Industrial Boiler, Inc.

C. The attached Participant Agreements for the District to receive services/products pursuant to agreements between Eastern Suffolk BOCES and the below-listed vendors and Dr. Tim McCarthy, Assistant Superintendent for Curriculum, Instruction & Technology is authorized to execute the same:

- 1) Agile Sports Technologies, Inc.
- 2) C&S Operations, Inc.
- 3) Custom Computer Specialists, Inc.
- 4) EDGE Document Solutions, LLC
- 5) Frontline Technologies Group, LC d/b/a Frontline Education
- 6) Infinite Campus, Inc.
- 7) MML Software LTD d/b/a/ Finance Manager
- 8) Noiz IVY, Inc. d/b/a OYOclass.com
- 9) Optimum Solutions Corporation
- 10) Performance Learning Systems, Inc. d/b/a PLS3RDL
- 11) SchoolSource Technologies LLC

D. BE IT RESOLVED, that upon the recommendation of the Audit Committee, the following be accepted:

- 1) Corrective Action Plan - External Audit for the Fiscal Year Ending June 30, 2023
- 2) Corrective Action Plan - Risk Assessment Update November 8, 2023

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the following be accepted:

E. Financials

- 1) ECAF - June 2023
- 2) Warrants - June 2023
- 3) Trial Balance Report - June 2023
- 4) Appropriation Status Report - June 2023
- 5) Revenue Status Report - June 2023
- 6) Claims Audit - June 2023
- 7) Management Response - June 2023

## **7.4 CURRICULUM AND INSTRUCTIONAL MATTERS**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

A. Committee on Special Education Recommendations:

- 1) CSE Recommendations
- 2) CPSE Recommendations
- 3) 504 Recommendations

Mr. Barshay asked if any members would like to remove any items from the Consent Agenda. Mr. Barshay removed item 7.2.A.2.

Mr. Barshay asked for a motion to approve the Consent Agenda minus item 7.2. A.2. Motion Dr. Crafa, Second Mr. Barshay. Motion carries 5-0-0-2.

Mr. Barshay made a motion to approve 7.2. A.2 pertaining to Lynn Gustie and her tenure recommendation. Second, Dr. Crafa. Motion carries 5-0-0-2.

Mr. Barshay made a motion to approve 7.2. A.2 pertaining to Tiffany Vassallo and her tenure recommendation. Second, Dr. Crafa. Motion carries 5-0-0-2.

## **8. POLICIES**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

- 1) 0100 - Policy Against Workplace Discrimination and Harassment - Second Reading
- 2) Policy Against Workplace Discrimination and Harassment - Second Reading

Mr. Barshay made a motion to approve policy 0100 Policy Against Workplace Discrimination and Harassment, and 4321 Policy Against Workplace Discrimination and Harassment. Second, Dr. Crafa. Motion carries 5-0-0-2.

- 3) 4772 - Graduation Ceremonies - First Reading
- 4) 8413 - Transportation for Nonpublic School Students - First Reading

Mr. Barshay asked that Policy 4772 and 8413 be moved to the next agenda for a second reading.

## **COMMITTEE REPORTS**

- A. Audit Committee - Ms. Colleen Capece, Permanent Chair; Mr. James Kiley; Mr. Rob Scarito
- B. Board Policy Committee - Mr. Dave Barshay, Permanent Chair; Ms. Gemma Salvia; Mr. Rob Scarito; Ms. Colleen Capece, Alternate; Mr. Joseph Tasman, Deputy Superintendent; Ms. Brigid Siena, Assistant Superintendent for Business and Operations; Dr. Tim McCarthy, Assistant Superintendent for Curriculum, Instruction, and Technology
- C. Islip Town School Board Association Representatives Committee - Mr. Michael Buscarino, Permanent Chair; Ms. Colleen Capece, Alternate
- D. Steering Committee - Mr. Dave Barshay; Dr. Donald B. Murphy, Superintendent, Permanent Chair

- E. HIV/AIDS Committee - Dr. Lawrence Crafa, Permanent Chair
- F. Code of Conduct Committee - Mr. Rob Scarito, Permanent Chair; Mr. James Kiley; Mr. Michael Buscarino; Mr. Joseph Tasman, Deputy Superintendent
- G. Safety Committee - Mr. Michael Buscarino, Permanent Chair; Ms. Gemma Salvia; Mr. James Kiley, Alternate; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Mr. Glenn Holm, Director of Facilities; Mr. Patrick Caffrey, Director of Security
- H. Facilities Committee - Dr. Lawrence Crafa, Permanent Chair; Ms. Colleen Capece; Ms. Gemma Salvia; Mr. James Kiley, Alternate; Mr. Glenn Holm, Director of Facilities; Ms. Brigid Siena, Assistant Superintendent for Business and Operations
- I. Curriculum, Instruction, and Technology - Ms. Gemma Salvia, Permanent Chair; Ms. Colleen Capece; Dr. Tim McCarthy, Assistant Superintendent of Curriculum, Instruction, and Technology; Ms. Rebecca Bilski, Assistant Superintendent for Pupil Personnel Services; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Mr. Gary Fortmeyer, Parent Representative
- J. Bond Subcommittee - Co-Chairs: Mr. Barshay, Board of Education President; Dr. Donald Murphy, Superintendent; Mr. John Savastano, Ms. Traci Ryan

## **DISCUSSION MATTERS**

## **NEW BUSINESS**

## **QUESTIONS AND COMMENTS FROM THE COMMUNITY**

*Members of the public who desire to address or question the board on any topic related to board work are welcome to do so at this time. Speakers are requested to limit their remarks to not more than three minutes; to appoint a spokesperson if the concern is a group concern, and to supplement verbal presentations with written reports, if necessary or desired. Twenty minutes are being scheduled for this portion of tonight's agenda.*

## **ADJOURNMENT**

Mr. Barshay made a motion to adjourn the meeting. Second Dr. Crafa. Motion carries 5-0-0-2.

## **NEXT BUSINESS MEETING - TUESDAY, JANUARY 9TH, 2024**

Respectfully submitted,

/s/ Lori DeGeorge  
District Clerk